



Skills Bootcamps

Bev Wallman – Skills Broker

Skills Bootcamps – Wave 3 Summary

- DfE contract running from August 2022 – March 2023- 1M
- Target is for a minimum 240 learners to have completed Skills Bootcamps
- Framework agreement with 8 providers (4 local & 4 national companies)
- Sectors include: Digital, Construction, Green Skills – Retrofit, Green Skills – Arboriculture & Farming, Logistics, Leadership & Management (total of 14 Skills Bootcamps)
- To date achieved over **240** learners with a stretched target of 280
- Additional 'FLEX' awarded for a further 42 learners

Skills Bootcamps – Wave 3 Digital Landscape

- Anicca – L5 Digital Marketing (DMI) - Target 58
 - Cohort 1 - 16 learners (11 self-employed, 5 seeking employment)
 - Cohort 2 - 27 learner (due to complete 09.03)
 - Cohort 3 - 15 re-allocation to commence 27.01

- Netmatters – Web Development – Target 25
 - 2 completed, 2 interviews and 2 into employment
 - Last 6 learners – employee upskilling

- CoGrammar/HyperionDev – Software Engineering - Coding – Target – 30
 - National Contract
 - Cohorts didn't commence till Nov/Dec
 - 24 learners onboarded
 - Not familiar with local employers

Skills Bootcamps – Wave 3 Digital Providers

Digital Marketing L5	Anicca	Grant-Funded 12-Day Digital Skills Bootcamps Anicca Digital
Software Engineering L3	CoGrammar/HyperionDev	Online Coding Bootcamps Learn to Code HyperionDev
Web Development L3	Netmatters	Skills Bootcamp Netmatters

Skills Bootcamps – Wave 4

- DFE contract awarded – April 2023 - 2024
- 1.4M with option to request additional if business demands identified
- Tender live - deadline 17th February 2023
- Pathways to Accelerated Apprenticeships
 - Piloted and successful with Digital
- Skills Bootcamps will come under Ofsted inspection from April 2023
- Aim - Extending out to include more sectors - Technical Core skills, legacy - Health & Social Care

Skills Bootcamps – Wave 4 – Digital landscape

- Target – 322
 - Front load 50% by September 23
 - Currently 60 allocated to Digital
- Dynamic purchasing system (DPS) – Digital providers
- East of England – 80 Digital entries – approx. 24 providers
 - [Find a Skills Bootcamp - Guidance - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/find-a-skills-bootcamp)
 - Web Development, Technical support, Software Engineering, Design for Games, Digital Marketing
- How do we take it forward in New Anglia?
 - Pathways to Accelerated Apprentices – 2 – (providers already offering)
 - Local providers – Better placed to enable learners to move into jobs
 - Diversify/Niche – Are there any gaps

Skills Bootcamps – Case Studies

- ['Retrofit' your career with fully funded Skills Bootcamps - New Anglia](#)
- [Amanda unlocks her leadership potential with free Skills Bootcamp - New Anglia](#)



Questions ?

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Skills Bootcamps aims and objectives

- To deliver flexible training programmes lasting from 60 hours and up to 16 weeks, based on employer / sector 'in-demand' skills needs
- To address the needs of adults (19+) who are full-time and part-time employed, unemployed, returning to work after a break or self-employed
- Training can be either regulated (i.e. qualification based) or non-regulated (e.g. based on alignment with industry standards)
- Enabling adults to do training around work and other commitments
- Developed for those looking to gain work, additional responsibilities, or access new opportunities and provide individuals with wider access to opportunities to retrain, update or formalise their skills or acquire specialist skills

Skills Bootcamps aims and objectives

- To address the needs of employers and the wider economy, to deliver targeted interventions to meet short-medium term demand to fill vacancies and drive productivity.
- They will help fill medium-higher level vacancies and bring individuals closer to better jobs, by linking them with line of sight to a job/ different role, additional responsibilities or new opportunities/contracts
- Offer a guaranteed job interview, in the case of a new job, to individual participants on completion of the course.
- **To ensure that training is available in areas of the country that stand to benefit from the skills bootcamp model where provision isn't available or is limited.**