

My Journey

Student to Apprentice

This is Josh, who was recently a College student, *just like you*.

In September 2020, Josh joined Morgan Sindall as an Apprentice Site Manager and is currently doing his Site Management rotation at the Norwich Castle Museum project under the Senior Project Manager.

Josh, commenting on his journey with Morgan Sindall:

"I heard of Morgan Sindall whilst studying for my BTEC in Construction at the College of West Anglia as they had projects in the West Norfolk region. I had work experience with Lovell, which is part of the Morgan Sindall Group, so I was aware of Morgan Sindall, but was not fully introduced to the company until I applied for the graduate program and was offered a place as an apprentice.

I had wanted to join the industry since the age of about 14. I have always been interested in the industry as I have many family members who are involved in construction and STEM roles. I went into college knowing I wanted to do construction, but didn't know exactly what I wanted to apply for. I always enjoyed being on site and wanted to challenge myself.

An apprenticeship in management suited me perfectly, as I could gain the experience I need to succeed."



What is a Site Manager?

A Site Manager is required to supervise and direct operations within a building project. They ensure work is completed safely, on time, and within the allocated budget allowance.

Employer comment:

"Josh has settled-in well at Morgan Sindall and has already become a valued member of the Norwich Castle Museum project team.

I am sure Josh will progress well and realise his aspiration to become a Site Manager."

Tony Loftus, Managing Quantity Surveyor at Morgan Sindall:

"Josh was one of over 130 candidates that applied for the Apprentice Site Manager role this year. Following a review of the CVs received, the strongest 5 candidates were identified and invited to interview with the Senior Project Manager and myself.

Josh's enthusiasm for, and knowledge of, the industry and the role of Site Manager was immediately apparent. His responses to questions on safety and planning were particularly impressive, leaving us in no doubt that Josh was the 'stand out' candidate and should be offered the position of Apprentice Site Manager."

A final word from Josh...

"My time so far at Morgan Sindall has been really good. I have been welcomed into the company and enjoyed meeting the team whilst working on such an interesting project, and overcoming challenges on site. I would definitely recommend an apprenticeship to others. It's the perfect way to get into the industry and gain the necessary skills whilst studying one day a week for my qualification."

► *Talented people are key to our success*

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