



**NEWANGLIA**

Local Enterprise Partnership  
for Norfolk and Suffolk

## Delivery Plan 2020-21

# Introduction

**The changes which we have all experienced in recent weeks will have a profound impact on our economy. The spread of COVID-19 and the impact of movement restrictions on businesses and employees means that for many of us, 'business as usual' has not been possible for some time.**

New Anglia LEP is at the forefront of work to ensure local businesses have access to the support and advice they need. From advisers speaking directly to business owners to helping protect our key sectors, sharing intelligence with Government and helping frontline services source vital supplies, a significant volume of LEP resource and time has been redirected towards supporting the local and national COVID-19 response.

We are undertaking this work with partners – our Industry Councils and sector groups provide key insight into local challenges and our Local Authorities are the 'feet on the ground' to ensure communities and businesses have the help they need during the pandemic.

Looking ahead, they will also play a key role in recovery. Our recovery will require work across administrative boundaries working with partners in Cambridgeshire and other parts of the country. It will need a joined-up focus on what our businesses need to deliver, both now and in the future.

You can find out more about the work which the LEP is doing to support our regional and national COVID-19 response on pages 4 and 5.

The emergence of Covid-19 as a global pandemic is likely to have a profound impact on the delivery of many of our projects and programmes and the associated output targets for new and existing projects. However, we continue to work with all partners to encourage and support the delivery of projects and outputs within agreed timeframes wherever possible.

Alongside our response to COVID-19, our focus on plans to deliver inclusive growth across our region has not changed. We continue to work with partners to work towards the targets in our Economic Strategy and to deliver the interventions in our Local Industrial Strategy.

This Delivery Plan outlines our COVID-19 response work alongside details of how we will deliver on our mission and priorities from April 2020 to March 2021. It captures our strategic activity, our programmes and projects funded through the Local Growth Fund.

## **Chris Starkie**

Chief Executive, New Anglia Local Enterprise Partnership  
*April 2020*



To deliver on our mission we have set **four priorities** for the coming year.

# 1 ▶ Support

We will provide advice and assistance to Norfolk and Suffolk's businesses through the COVID-19 outbreak. The New Anglia Growth Hub will provide direct business support, with additional resource, and intelligence from local businesses will be fed directly to Government.

# 2 ▶ Deliver

We will deliver our existing set of programmes and develop new interventions to support our local economy. Our existing programmes continue to deliver inclusive growth and we will ensure new schemes are accessible to businesses and provide support through COVID-19 and the economic recovery phase.

# 3 ▶ Recover

We will develop a plan for economic recovery helping businesses get back on their feet and supporting individuals improve their skills and find new jobs. The plan will include promoting our region using the Norfolk & Suffolk Unlimited brand. We will also use it as a tool to enhance our influence with Government.

# 4 ▶ Strengthen

We need to continue strengthening the organisation, its governance and its finances. In particular, there will be a focus this year on board succession.

We will also look for opportunities for funding to strengthen the work of the LEP and ensure its sustainability.



*Staff at Panel Graphic making visors for frontline workers. The firm has switched its production to help support the fight against Coronavirus, with support from a grant from New Anglia LEP*



# New Anglia LEP's response to COVID-19

**New Anglia Local Enterprise Partnership is working hard to support Norfolk and Suffolk's businesses through the Covid-19 outbreak.**

The LEP's established role is to support the growth of the local economy and with the unprecedented scale of the economic shock caused by the crisis, our role is more critical than ever. The workstreams which we have established to structure our response are set out in the diagram below.

We are working closely with our colleagues in local authorities, business representative groups including the chambers of commerce and FSB, our universities and colleges, the voluntary sector and our own sector groups.

## **Our work includes:**

- ▶ Delivering one-to-one advice for businesses
- ▶ Helping eligible businesses access local authority grants
- ▶ Providing funding for businesses
- ▶ Developing an economic recovery plan
- ▶ Promoting vacancies
- ▶ Supporting the provision of PPE
- ▶ Sharing business intelligence
- ▶ Supporting our sectors
- ▶ Assessing the economic impact

The workstreams which we have established to structure our response are set out in the diagram below.



## **Business Intelligence**

- ▶ Act as conduit with Government, providing regular intelligence
- ▶ Co-ordinate local intelligence, including sector surveys
- ▶ Report key trends and highlight warning signs and feed in to the development of the recovery plan
- ▶ Assess the gaps in business support, escalate challenges and consider local solution



## **Business Support/Advice**

- ▶ Growth Hub to provide COVID19 business support service and lead the triaging of business enquiries
- ▶ Co-ordinating across all Local Authorities and business networks to ensure consistent messaging and signposting
- ▶ Feed in information to the Business Intelligence workstream
- ▶ Collate and co-ordinate local intelligence



## Local Funding

- ▶ Create LEP Business Response Scheme
- ▶ Identify local projects to repurpose
- ▶ Co-ordinate existing and new local funding to ensure alignment, maximise impact and identify gaps
- ▶ Conduit between Government and local partners to address technical issues
- ▶ Coordinate one consistent message on eligible grant giving & state aid



## Workforce

- ▶ Identify the workforce challenges and gaps across sectors, working with partners to implement mitigating actions
- ▶ Identify and proactively contact large employers to gauge impact on supply
- ▶ Co-ordinate and develop a redeployment plan
- ▶ Understand short to medium term training needs and develop solutions



## Sectors and Supply Chain

- ▶ Identified priority sectors by most affected, greatest gap in support, strategically important
- ▶ Identify critical supply chain challenge and proactively contact local employers to gauge impact on supply chains.
- ▶ Develop and implement response action plans to support priority sectors including - Medical Equipment (PPE), Agri food, Tourism



## Economic Impact

- ▶ Develop a local socio / economic 'keeping the lights on' assessment outlining risks
- ▶ Identify and develop intervention to support economic recovery
- ▶ Develop a regional recovery plan which will help businesses get back on their feet and identify new opportunities and help workers retrain and find new jobs. The plan will focus on a broad range of sectors from agri-food, energy ICT digital and to tourism, manufacturing, culture and healthcare

## Communications

Develop Business Engagement Protocol  
Develop local script  
Coordinate partners and ensure consistent messaging



Above: Scientists at Quadram Institute and Norwich Research Park

*\*Does not include full year data for VCS Challenge Fund and Enterprise Zones due to time lag in reporting in these areas*

## LEP Forecast Outputs 2020/21

The delivery of the Economic Strategy and the achievement of its targets requires the collective endeavours of the private and public sectors.

This will also be impacted by external factors – in particular by the COVID-19 pandemic. The emergence of Covid-19 as a global pandemic is likely to have a profound impact on the delivery of many of the projects and programmes identified in the 2020/21 Delivery Plan and the associated output targets for new and existing projects.

However, New Anglia LEP continues to work with all partners to encourage and support the delivery of projects and outputs within agreed timeframes wherever possible.

We have set the following objectives for 2020-21 which will help achieve the overall targets by 2036. The 2019/20 figures are subject to final audit.

### JOBS

Actual 2019/20  
1,202\*  
Target 2020/21  
▶ 2,107



### HOMES

Actual 2019/20  
543  
Target 2020/21  
▶ 195



### BUSINESSES

Actual 2019/20  
393  
Target 2020/21  
▶ 387



### PRIVATE SECTOR MATCH

Actual 2019/20  
£92.5m  
Target 2020/21  
▶ £62.7m







# Strategic activity

**This covers the wider strategic activity and influencing through partnership working and convening undertaken by New Anglia LEP. Our core activity is focused on the following strands: Economic Strategy and Local Industrial Strategy; inward investment and promoting our place; skills; sector development and innovation; infrastructure; economic resilience and partnership initiatives.**

## Economic Strategy and Local Industrial Strategy (LIS)

Our goal is to transform our economy into one of the best places in the world to live, work and learn. We have set out a clear vision, ambitions and targets in the Norfolk and Suffolk Economic Strategy – our blueprint for inclusive growth and productivity.

The Norfolk and Suffolk Economic Strategy sets out our ambitions for inclusive growth and productivity. We have set out a clear vision and targets as we work to become the location of choice to live, work and learn.

This remains our ambition despite the impact of COVID-19. It will be a greater challenge, but new opportunities are emerging which could make significant advances in some areas of the economy. We will need to adjust to new way of working to support our economy to be agile and responsive to these challenges and opportunities.

The Local Industrial Strategy (LIS) builds on the economic strategy and forms part of the delivery mechanism. It focuses on the key building blocks of our economy and sets out Norfolk and Suffolk strengths and areas with the greatest potential for addressing the country's long-term productivity challenges. These strengths will also play a significant role in supporting the response and recovery from COVID-19. The LIS sets out in more detail the interventions we will undertake to unlock this potential and will form the bases of the economic regional recovery plan

### Overall aim

- ▶ Manage the effective delivery of the Economic Strategy and Local Industrial Strategy for Norfolk and Suffolk which focuses on opportunities that could deliver significant impact on productivity and growth. Activities to help deliver the overall aim include:
- ▶ Work with the Economic Strategy Delivery Coordinating Board to implement the economic strategy delivery plan and Local Industrial Strategy.
- ▶ Develop an economic regional recovery plan using the Economic Strategy and LIS as the bases.
- ▶ Work with partners to develop an investment plan which will capture the interventions that will deliver the ambitions and goals in the Economic Strategy, LIS and regional recovery plan.
- ▶ Working with partners to establish a Clean Growth Taskforce and a framework which sets out how Norfolk and Suffolk will collaborate to ensure the area's strengths as the UK's clean growth region are fully realised, leading the UK's transition to a post-carbon economy.
- ▶ Develop a funding framework which outlines the approach we will take to securing funding to support the delivery of the Economic Strategy, LIS and regional recovery plan.
- ▶ Update and enhance the economic evidence base and review and refocus the economic indicators set out in the Economic Strategy, working with the New Anglia Data Practitioners Group.
- ▶ Review and update our output portfolio to ensure that our and partner investments are supporting interventions that deliver against the strategy's ambitions, support the response to COVID-19 and ensure the relevant information is defined, captured and monitored to support effective evaluation.
- ▶ Embed evaluation into intervention development and delivery through the implementation of the LEP's enhanced evaluation framework and plan.





## Economic Resilience: EU Exit and COVID-19

**Overall aim** ► Work with businesses to help them prepare for the changes brought about by EU exit and COVID-19 and ensure government has a detailed understanding of the potential impacts upon the Norfolk and Suffolk economy.

- Provide intelligence by acting as an information resource to Government through business intelligence returns, updated analysis on the potential impacts for the Norfolk and Suffolk economy, and regular dialogue with the regional growth hub cluster.
- Maintain a regular dialogue with businesses to offer advice by signposting the latest and most relevant information to help them prepare for the future relationship with the EU and gather any intelligence about how it might affect them.
- Offer funding and work with Government to help shape future arrangements which will replace European Structural and Investment Funds.
- Review LEP programmes and work with Government to develop potential interventions respond to issues and opportunities raised by EU exit. Launch Business Resilience and Recovery Fund to support short-term and longer-term interventions.
- Monitor the impact of COVID-19 on the local economy, and plan.

*Below:  
Students from Framingham  
Earl High School working with  
the Enterprise Adviser  
Network to learn  
about business  
networking*



*Above: Norwich is  
a hub for digital  
creative businesses*

## Inward investment and promoting our place



**Overall aim** ► Develop and implement a proactive inward investment and exports strategy with a results-based approach. Activities to help deliver the overall aim include:

- Deliver a strong and inspiring brand for Norfolk and Suffolk, launch targeted campaigns and support major events, including MIPIM UK, to raise the area's profile with partners such as the Department for International Trade (DIT).
- Develop and maintain new web-based systems and processes for inward investment and business enquiry handling.
- Identify opportunities to develop and support new programme activity and/or infrastructure to enhance and accelerate the growth in key sectors and within priority places and key sites, including Enterprise Zones.
- Work with local authorities and land owners to progress new development at pace on Enterprise Zone sites, and identify and remove barriers to encourage investment.
- Support the ERDF Invest East Programme to strengthen investment readiness, accelerate business scale-up and support inward investors.



Left: The new East Coast College Energy Skills Centre was supported by £10m from New Anglia LEP's Growth Deal

## Skills



**Overall aim** ► Work with the Skills Advisory Panel and partners to deliver the overarching vision 'To support the growth of an inclusive economy with a highly skilled workforce where skills and employment provision meets business need and the aspirations of individuals'. Activities to help deliver the overall aim include:

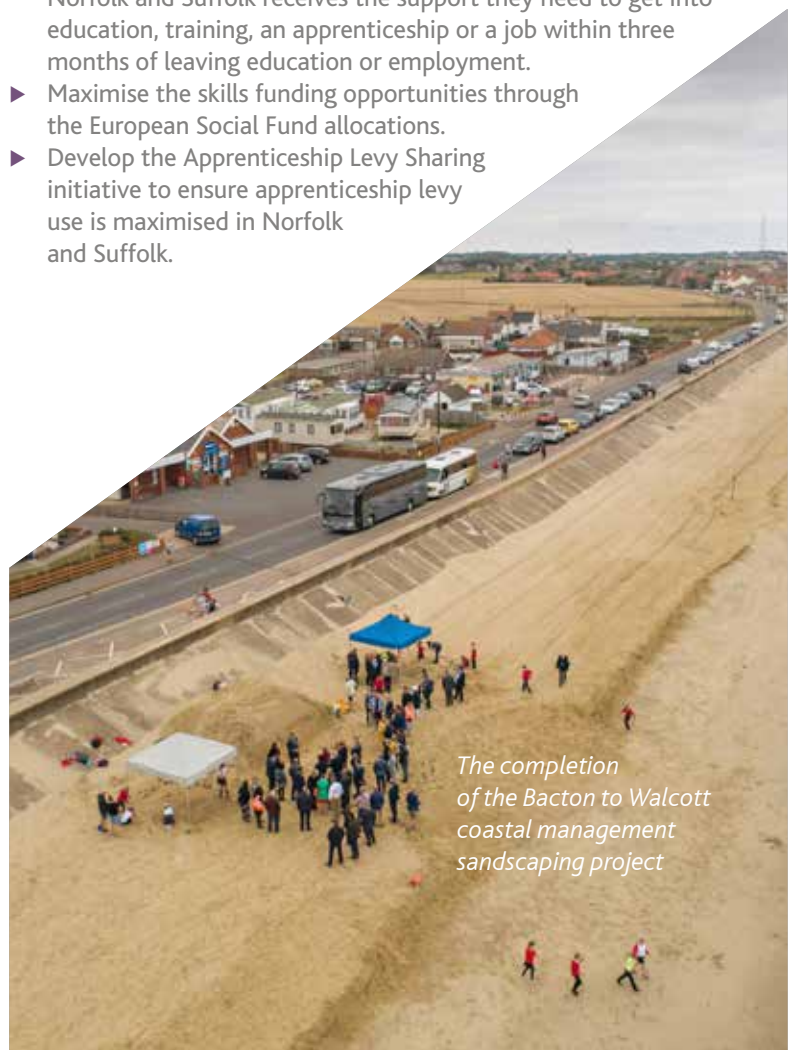
- Work with local partners to identify the impact, challenges and solutions to support the education sector in response to COVID-19.
- Enhance careers inspiration and digital skills ensuring activity spans across young people and workforce.
- Ensure all the requirements laid down by Government for our new Skills Advisory Panels are met.
- Continue to implement the recommendations of the sector skills plans, working with the relevant sectors/ skills groups.
- Continue to develop the digital skills capabilities and raise the profile of digital opportunities across Norfolk and Suffolk, working with the New Anglia Digital Skills Taskforce to develop a plan of action.
- Further develop the Enterprise Adviser Network and Careers Hub, grow the number of Enterprise Advisers and the number of schools that are engaged supporting them on all eight Gatsby benchmarks.
- Rationalise the governance on careers inspiration across Norfolk and Suffolk and bring key parties together to improve collaboration and delivery of the agenda.
- Work with Youth Pledge advisory group and other partners to further deliver our Youth Pledge to see that every young person in Norfolk and Suffolk receives the support they need to get into education, training, an apprenticeship or a job within three months of leaving education or employment.
- Maximise the skills funding opportunities through the European Social Fund allocations.
- Develop the Apprenticeship Levy Sharing initiative to ensure apprenticeship levy use is maximised in Norfolk and Suffolk.

## Sector development and innovation



**Overall aim** ► Strengthen and support the development of sector/clusters groups and networks, providing the right environment and support for greater levels of collaboration and innovation. Activities include:

- Strengthen and further develop industry councils in line with priority themes, including ICT/digital, clean energy and agrifood, in order to effectively to deliver the priorities of the LIS and Economic Strategy.
- Support and enhance underpinning sectors such as manufacturing and engineering and tourism, delivering measures to improve productivity and growth. Publish a Tourism Action Plan which is endorsed by the sector and outlines where action is needed to raise productivity.
- Work in partnership with other regions/ LEPs and Government Departments, including BEIS, Catapults and DIT, to collaborate and develop cross-regional opportunities in key sectors such as nuclear new-build, food and drink, energy and advanced manufacturing.
- Work with the Innovation Board and key stakeholders such as Innovate UK to enhance collaboration across businesses and sectors, driving up levels of business innovation. Publish an innovation prospectus to link up and promote innovation assets and activity and further develop an Innovation Forum to provide opportunities for businesses to network and collaborate.



The completion of the Bacton to Walcott coastal management sandscaping project



## Infrastructure

**Overall aim** ► Lead the continuous development and implementation of critical infrastructure initiatives and projects, ensuring clean growth is considered as part of this endeavour. This will specifically cover transport, housing, digital connectivity, utilities and flood defences, working closely with the relevant board, groups and the local authority teams. Activities to achieve the overall aim include:

- Work with the Transport Board and partners to implement the transport infrastructure element of the Economic Strategy for Norfolk and Suffolk, Local Industrial Strategy and the Integrated Transport Strategy, ensuring clean growth is considered as part of this process.
- Work with Transport East partners to speak with a clear voice about the region's transport needs, including how best to prepare for a clean growth future and attract multi-million transport infrastructure funding.
- Continue working with the Greater South East Energy Hub and local authorities to develop a delivery plan for the Local Energy East Strategy.
- Work with partners through Water Resources East to determine strategic and sustainable water planning across the area.
- Work with partners to improve fixed and mobile digital connectivity in Norfolk and Suffolk, helping to maximise opportunities for clean growth.
- Support development of key infrastructure with partners such as ports to underpin future investment in the energy sector and Enterprise Zone sites.

# Strategic projects

## Cambridge Norwich Tech Corridor ►

The Cambridge Norwich Tech Corridor is a public/private partnership initiative, supported by New Anglia LEP, that brings together the private and public sectors to amplify our existing collective strengths in science and technology to attract investment to the region; to support high-value job creation and talent attraction; to enable collaboration and innovation to increase productivity; to increase business growth and attract new businesses and to help unlock important housing and business locations.

The Tech Corridor has the potential to create 26,000 extra jobs, house 46,000 more people, generate an additional economic value of £2.75bn and boost workers' take-home pay by an average of £1,300 a year. Due to its growth potential, the Tech Corridor area is identified as a 'Priority Place for Growth' in the New Anglia LEP Economic Strategy.

In order to deliver the vision, the Tech Corridor has set high-level ambitions across three workstreams; Assets and Clusters, Infrastructure and Promotion and Marketing.

### **Ambition ► Assets and Clusters**

*"To connect, enhance and sweat our existing assets to drive collaboration, knowledge sharing, innovation, commercialisation and regional supply chain development to ultimately drive business growth and expansion in the Corridor and attract new businesses to our clusters."*

### **Ambition 2 ► Infrastructure**

*"To create and enable inclusive growth by providing joined-up physical and digital infrastructure, space for businesses to grow and cluster and attractive propositions for investors."*

### **Ambition 3 ► Promotion and Marketing**

*"To raise the profile of the Tech Corridor to be recognised as a leader in high-value, tech-driven economic and societal growth in order to attract tech businesses and skilled workforce, investors and government, and provide a respected voice in the tech conversation."*

## Greater South East Energy Hub ►

The Hub is a decision-making collaboration of 11 LEPs, which includes New Anglia. This partnership works together to increase the number, quality and scale of local energy projects being delivered across the South East of the UK.

## Ipswich Vision ►

A partnership supported by the LEP, including eight key organisations representing local authorities, education and business. The initiative supports and implements key priority projects to enhance economic growth in Ipswich, including new infrastructure, commercial and housing development, Enterprise Zones, public realm, business support and inward investment promotion.



# Growth Deal

**Our ambition is to transform the local economy into a global centre for talent and innovation. To achieve this, we have signed a multi-million pound Growth Deal with Government which will boost the region's skills, drive innovation, target support to help small businesses to grow and improve transport and infrastructure. New Anglia LEP has been awarded £290m by Government from the Local Growth Fund to deliver the Growth Deal.**

Priorities for the Growth Deal in 2020/21 include ensuring the Growth Deal allocation is fully defrayed against the project awards, projected outputs are achieved and additional outcomes achieved by the projects are captured through an evaluation process.

Any underspend or savings will be allocated accordingly through the project pipeline if necessary. The Local Growth Fund allocation for 2020/21 is £47.41m, and together with unused funding from prior years, gives a total forecast allocation for 2020/21 of £63.8m.

**Growing Business Fund** ► The fund remains the flagship business support programme for the LEP. Demand has reduced a little due to uncertainty within the business community, but a strong pipeline will be targeted for new applications to come forward. The programme will continue to focus where possible on supporting higher growth companies incorporating innovation and productivity measures as a result of grant intervention. In addition, the programme will look at achieving higher salaries for new jobs created. Budget allocation for 2020/21 is £2.79m. This aims to deliver a minimum of 140 new jobs and £11m in private match funding.

## Programmes supported through the Growth Deal

**Growing Places Fund** ► The fund's budget for 2020/21 will be £6.646m, of which £3.5m has been allocated to the newly-launched Business Resilience and Recovery Scheme. Demand for smaller commercial loans continues, with a number of applications received recently to unlock sites for housing development. Requests for loans or investments for other infrastructure to unlock development sites are also expected to come forward during the year.

*Right: The new building at CEFAS, supported by New Anglia LEP's Growth Deal*



## Growth Deal Projects Underway 2020-2021

Project Type (Productivity)	Project Name	Project Cost	Total LGF Allocation	2020/21 Allocation
Infrastructure	NATS - City Centre Package	10,115,000	7,765,000	392,894
	NATS - A11 Corridor	3,818,163	3,410,000	396,720
	Attleborough Sustainable Transport Package	4,621,000	4,621,000	2,323,507
	Great Yarmouth Transport Package	8,251,000	8,251,000	1,410,038
	Thetford Transport Package	2,386,000	2,386,000	753,496
	Great Yarmouth Rail Station Interchange	2,000,000	2,000,000	416,892
	Ely Area Rail Enhancement Scheme	9,646,000	3,300,000	2,221,155
	Great Yarmouth 3rd River Crossing	120,653,000	2,000,000	0
	Eye Airfield Access Link Roads	5,360,000	1,460,000	1,364,164
	A140 Hempnall Roundabout	4,588,442	650,770	71,040
Ideas & Innovation	Suffolk Broadband Programme	41,237,000	5,000,000	0
	Snetterton Employment Area	4,249,706	2,650,000	2,494,090
	Norfolk & Suffolk Innovation Network	735,000	440,000	349,141
People & Skills	UoS Digital Skills & Innovation Accelerator	7,970,000	6,497,000	6,497,000
	CCN Digi-Tech Factory	9,097,600	6,098,000	5,864,879
	SNC Digital & Technology Skills Hub	2,339,011	1,600,000	1,600,000
	UEA Institute of Productivity	5,626,739	4,461,000	4,071,071
Place	Lowestoft Flood Alleviation Scheme	68,000,000	10,000,000	3,500,000
	Snape Maltings Flood Defences	500,000	125,000	125,000
	Great Yarmouth Flood Defences	40,300,000	8,200,000	7,700,000
Total		351,493,661	80,914,770	41,551,087

Category of Output	Forecast to 2025	Actuals to date	% of 2025 forecast met	2020-21 Forecast
Jobs	2,441.5	2,496.0	102%	206.0
Apprentices	36	28	78%	7.0
New Commercial Floorspace (sqm)	156,360	15868	10%	39,960
New Homes	1,005	721	72%	155
Resurfaced Road (km)	0.71	2.636	371%	0.00
New Road (km)	25.06	27.725	111%	0.00
New Cycle Way (km)	0	11.446	NA	0.00
Apprenticeships	1,247	150	12%	136
Learners	5,460	1,380	25%	726
New/Refurbished Learning Space (sqm)	19,872	22,761	115%	5,968
Public investment (£M)	582.567	377.077	65%	75.215
Private investment (£M)	201.123	194.613	97%	34.458
Third Sector Investment (£M)	0	12.024	NA	0.00
Area of reduced Flood Risk (ha)	1,835,000	0	0%	0.00
Homes with Reduced Flood Risk	258	101	39%	40.00
Commercial Property with Reduced Risk	542	4	1%	0.00

# Delivering growth in 2020-21

In addition to the Growth Deal, the LEP operates a number of programmes delivering a range of improvements and activities to support economic growth in the region. These programmes all contribute to the delivery of the Economic Strategy.

## Business Support

New Anglia LEP continues to develop a robust eco system of business support, with an increasing focus on supporting 'High Growth' activity through its Business Growth Programme, including:

### New Anglia Growth Hub

New Anglia Growth Hub is one of the UK's leading Growth Hubs and continues to be the 'Go To' place for businesses support, including accessing grants and support from a range of local and national providers. During the COVID-19 crisis, the Hub's team of business advisers has been strengthened with additional resource to allow for weekend opening hours, making it as responsive as possible to the needs to businesses during this challenging time. The Growth Hub's free, impartial support has been at the forefront of direct help for businesses, in particular guiding them through accessing new Government schemes.

### Scale Up New Anglia

Our Scale Up Programme provides dedicated bespoke support to businesses with high-growth potential, including one-to-one meetings, workshops, seminars, mentoring and funding. The Programme provides a portal through which businesses can access a range of local and national programmes such as Invest East, Goldman Sachs 10,000 Programme and Innovate UK, as well grant funding and access to finance.

## Growth Through Innovation Fund

Working with Innovate UK and local partners, we have launched our GTI Fund to accelerate levels of innovation, research and development in SMEs. Grants between £1,000 and £25,000 provide businesses with a way of taking their first steps into the world of innovation. The fund is also complemented by an Innovation Mentoring Scheme, to assist businesses to access higher levels of funding through Innovate UK.

### New Anglia Start-Up Programme

Delivered on behalf of the LEP by enterprise agencies Nwes and Menta, our Start-Up Programme provides face-to-face support and workshops to those seeking to establish their own new enterprise.

During 2020/21 the Business Growth Programme will deliver the following:

- ▶ **680** businesses receiving diagnostic support and signposting to other services.
- ▶ **270** business receiving in-depth business support.
- ▶ **60** businesses receiving grants
- ▶ **325** new enterprises established.
- ▶ **£2.484m** of private sector funding invested into SMEs.
- ▶ **446** new jobs created.



## Innovative Projects Fund

The Innovative Projects Fund is a revenue grant programme that helps finance projects which support the delivery of the themes and activities identified in the Economic and Industrial Strategies. The 2019 Call of the Innovative Projects Fund uses revenue income from the Enterprise Zones (Pot C) combined with retained Business Rates from the Local Authorities in Norfolk and Suffolk. The total value of the call is £1.5million.

The first approved projects from the October 2019 call will be awarded grant funding during Q1 of 2020/21.

## Enterprise Zones (EZ)

Designated commercial development zones that offer business rate relief incentives and Government support. New Anglia LEP hosts two Enterprise Zones (both multi-site) the Great Yarmouth and Lowestoft EZ and Space to Innovate EZ. The two zones promote development opportunities across 16 commercial sites in Norfolk and Suffolk, with New Anglia LEP working in partnership with county and district local authorities, landowners and developers to attract investment and deliver local growth.

## New Anglia Capital

This equity investment fund invests in pre-revenue and early stage companies looking to grow and create new jobs in the region. Delivered in conjunction with regional angel investors, the programme also supports the growth of the angel network in Norfolk and Suffolk. New Anglia Capital has seen two successful exits to date, from a total investment portfolio of 16 companies.

- **£4m** equity investment fund
- **£2.7m** invested into 16 projects

## Enterprise Adviser Network

Continue to develop an effective Enterprise Adviser Network building capacity in schools and colleges across Norfolk and Suffolk to improve the quality and consistency of careers and work-related and enterprise education delivered to students and broker activities with businesses and enterprise providers. Working with the Careers and Enterprise Company, our targets for the end of August 2020 are:

Description	Aug-19 Target	Aug-19 Actual	Aug-20 Target
Schools signed up to the Network	85	86	105
Matched schools fully achieving Gatsby Benchmark 5	50%	62.8%	70%
Matched schools fully achieving Gatsby Benchmark 6	45%	46%	55%

## Careers Hub

The New Anglia Careers Hub comprises of 32 schools across Norfolk and Suffolk and has been set up with the aim of all schools in the Hub fully achieving all eight Gatsby Benchmarks by the end of August 2020. This is to be achieved through support of the matched Enterprise Advisers. Targets for delivery are as follows:

Description	Aug-19 Target	Aug-19 Actual	Aug-20 Target
Matched Schools fully achieving Gatsby Benchmark 5	50%	56.2%	75%
Matched Schools fully achieving Gatsby Benchmark 6	50%	53.1%	60%
Average No of Benchmarks achieved	4	3.5	6

# LEP board

**New Anglia LEP's board is business-led. It is comprised of highly committed leaders from the private sector, public sector and education. Their role is to guide and advise the executive team to ensure a sharp focus on activities to help grow jobs and remove the barriers to growth for business.**

The board is required to approve the LEP's significant and strategic decisions, including its annual budget, business plans and the Economic Strategy. It also retains overall responsibility for risk and performance. Our board members give their time voluntarily to support the LEP. Dates for board meetings, agendas, papers and registers of interests for all board members are available at [newanglia.co.uk](http://newanglia.co.uk)

More information about how the LEP operates, and its processes and procedures can be found in its [Local Assurance Framework](#). This covers how our board is formed and governed, how our decisions are made and how our programmes are funded and managed. It also provides the Government with assurance that the LEP is operating correctly.



**Doug Field**

Chair of New Anglia Local Enterprise Partnership and Joint Chief Executive, East of England Co-op



**Jeanette Wheeler**

Deputy Chair of New Anglia Local Enterprise Partnership and Partner, Birketts LLP



**C-J Green**

CoFounder and CEO, BraveGoose



**Claire Cullens**

Chief Executive of Norfolk Community Foundation



**Pete Joyner**

Managing Director at Shorthose Russell and Thissaway



**Dominic Keen**

CEO, Britbots and SME Business Board Representative



**Steve Oliver**

Chairman,  
MLM Group



**Johnathan Reynolds**

Director,  
Opergy Group



**Sandy Ruddock**

New Anglia LEP's  
SME Business Board  
Representative and Owner,  
Scarlett and Mustard



**Prof. Tim Whitley**

MD Applied Research  
and MD Adastral Park, BT



**Matthew Hicks**

Leader,  
Suffolk County Council



**Andrew Proctor**

Leader,  
Norfolk County Council



**David Ellesmere**

Leader,  
Ipswich Borough Council



**Alan Waters**

Leader,  
Norwich City Council



**Sam Chapman-Allen**

Leader  
Breckland District Council



**John Griffiths**

West Suffolk Council



**Prof Helen Langton**

Vice Principal,  
University of Suffolk



**Corrienne Peasgood OBE**

Principal,  
City College Norwich





For more information,  
please visit [newanglia.co.uk](http://newanglia.co.uk)

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Figures are correct on 31<sup>st</sup> March 2020