

- **School/College/Business:** Litcham School
- **Topic:** Interview preparation day
- **Gatsby Benchmark(s):** 2 and 5

Soft skills are important for future success in the world of work and young people often lack the experience to develop and practice these skills. To offer this experience for his students, the Careers Lead at Litcham School organised an interview preparation day for those in year 10.

The morning session consisted of a carousel of activities, all aimed at preparing the students for a practical interview in the afternoon. Activities included; investigating the labour market and searching for jobs, letters of application, creating a CV and interview techniques. Each activity was delivered by a relevant individual, for example, the owner of a recruitment agency led the CV writing session using his vast experience in the sector.

To put into practice what was learned throughout the morning the students then attended an interview with an external employer, of which there were around 20 from a variety of organisations and sectors. “It was a real pleasure to interview these young people and encouraging to see them really trying to apply what they had discussed in the morning.”

Following the event the Careers Lead thanked the volunteers and said; “Every child I have spoken to has been full of praise for the day, several walked out of their interviews a few cm taller than when they walked in”.

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