

I LOVE MY JOB!

Leanne Evans, Project Director, Wates Construction



- **Where did you go to school?** St Clere's School, Palmers 6th Form College, Reading University
- **What path did you take to get to your current position?** Academic education through to a degree BSc in Building and Construction Management
- **What subjects did you study?** Secondary; English Literature, English Language, Maths, Chemistry, Biology, Physics, Business Studies, History, French, German. A Levels; English literature, Communication Studies, History. Degree; BSc Building and Construction Management
- **How many jobs have you had, and can you name them?** Shoe shop assistant, Clothing store assistant, Construction (3 no. Companies over 21 years)
- **What school subjects link to your career?** All of them in one form or another
- **A typical day in your current role looks like:** The beauty of construction is that no one day is the same. However, I lead with confidence and consistency; working collaboratively across the business at all levels. I develop and lead performance management and project strategy ensuring delivery of strong commercial results and exceptional client satisfaction. I oversee projects from tender through to Aftercare. I ensure delivery meets the financial targets and operates within agreed budgets. I develop effective client and partner relationships to identify, propose, secure and nurture work. I participate in Contract reviews and present performance reports that ensure accurate management & financial information is consistent. I ensure all staff performance is managed through performance conversations including setting out clear key work objectives aligned with the business plan. I lead supply management strategy and drive change to enhance delivery and efficiencies.
- **What skills do you use daily, that you learnt at school?** Time management, research, reviewing, report writing, maths, computers and presentations, Language for writing correspondence

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- **What is the number #1 piece of advice you've been given that helped you with your career choice?** If you wake up dreading the day ahead then it is time to change your approach to the day.
- **Where do you see yourself in 5 years?** Managing Director of a construction company
- **What is the average salary for this role?** Sky is the limit – if you are good you will be rewarded accordingly
- **If you could have done anything differently on your career journey, what would it be?** I do not think I would have done anything differently I have always loved and enjoyed what I have done and continue to do.

Why do you love your job?

First and foremost there is an abundance of opportunity for Career progression. There is a new challenge everyday with lots of Project diversity and opportunity. I have an absolute willingness and desire to make a difference in the construction industry in promoting the good of the industry and the possibilities for future generations. The Construction Industry allows you to be who you want to be and learn about new technologies in our changing world. No day is the same, and every day you learn something new. If you are passionate about making change then the construction industry is definitely for you. There are such a variety of roles in the industry – there really is something for everyone.