

My Journey

Operative to Apprentice

This is Hollie, who had previously been working as a site operative.

In September 2019, Hollie joined Morgan Sindall as an Apprentice Site Manager and is now studying Level 4 Construction Management.

Hollie, commenting on her journey with Morgan Sindall:

“My first introduction to Morgan Sindall Construction was in November 2018 when I was looking for a site management apprenticeship to start in September. I had been working for a different construction company in site management and document control for 12 months before this, where I’d realised that being out on site was what suited me best. I had spoken to people about different construction companies on who to apply with and many brought up Morgan Sindall with a positive and welcoming attitude.

When I decided to apply with Morgan Sindall through the early careers team, I received guidance from Helen Clements (Community Investment Advisor at Morgan Sindall) on how long the process would take and the next steps. After my interview with Morgan Sindall, I was told that it would take a week for them to get back to me with their decision, in which I was successful! The application process was so quick and easy with so much positive feedback along the way.”



What is a Site Manager?

A Site Manager is required to supervise and direct operations within a building project. They ensure work is completed safely, on time, and within the allocated budget allowance.

Darren Gristey, Operations Director at Morgan Sindall Construction East:

“I interviewed Hollie last year and offered her the position after reviewing all of the CV’s, since hers stood out from the rest. Now that she has been with us for several months, we are setting out the pathway to help her realise her potential. She is already proving to be a great addition to our team for the Cambridge business unit and Cromwell School project where she is based.”

Employer comment:

“Hollie was one of over 100 candidates that applied for the Site Manager apprenticeship role. Following intensive reviews of the CV’s we whittled them down to just 5 strong candidates for interview. Hollie was the best candidate by far and came across really positive and enthusiastic for the role, along with some previous construction experience.”

► *Talented people are key to our success*

A final word from Hollie...

“My experience with Morgan Sindall has been welcoming. I have enjoyed being given responsibilities that will help achieve the result that the client wants. Also, I enjoy going in with an open mind and learning as much as I can from my colleagues around me, to gain experience on every aspect of the job. Everyday is different with always something new to learn about.”

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